



Leading Healthcare Transformation  
Strategy | Finance | Operations | Development



# **DCCS Behavioral Health Advisory Services**

INTERIM MANAGEMENT &  
LEADERSHIP SUPPORT





## DCCS CONSULTING: LEADERS IN HEALTHCARE TRANSFORMATION

DCCS Consulting has been a trusted leader in healthcare consultancy for over a decade, providing transformative and sustainable solutions to healthcare organizations. With extensive expertise and a proven track record of successful engagements, DCCS is uniquely positioned to undertake the complex challenges facing health systems and the communities they serve.

- **Tailored Solutions:** DCCS understands that each facility is unique, crafting customized solutions to address specific challenges and leverage organizational strengths.
- **Proven Track Record:** Over the last decade, DCCS has consistently delivered positive outcomes, improving patient care, operational efficiency, and financial performance.
- **Holistic Approach:** DCCS evaluates challenges from a multi-dimensional perspective, ensuring comprehensive and future-proof recommendations.
- **Expertise and Innovation:** Operating nationally, DCCS leverages its awareness of healthcare trends and innovations to provide clients with cutting-edge strategies.



## DCCS BEHAVIORAL HEALTH ADVISORY SERVICES

DCCS Consulting Services offers comprehensive behavioral health consulting to healthcare organizations, aimed at improving patient outcomes, enhancing organizational performance, and ensuring compliance with industry standards. The services provided include:

### 1. Behavioral Health Strategy Development

- **Assessment of current programs:** Evaluate existing behavioral health services, identify gaps, and recommend improvements.
- **Strategic planning:** Collaborate with leadership to create long-term strategies for behavioral health services, aligning with organizational goals.
- **Service expansion and integration:** Advise on how to expand or integrate behavioral health services with other areas of care, such as primary care, to provide holistic treatment.

### 2. Regulatory Compliance & Accreditation Support

- **Regulatory guidance:** Ensure that behavioral health services comply with federal, state, and local regulations, including HIPAA, CMS, and other regulatory requirements.
- **Accreditation preparation:** Provide support for achieving and maintaining accreditations from organizations like The Joint Commission (TJC), CARF, and NCQA.
- **Risk management:** Assist with developing risk management strategies to minimize legal and compliance risks in behavioral health services.

### 3. Clinical Program Development and Improvement

- **Clinical protocol design:** Help design evidence-based clinical protocols and best practices for behavioral health treatments.
- **Program enhancement:** Review and refine behavioral health programs to ensure they meet current standards and improve patient outcomes.
- **Outcomes measurement:** Implement systems to measure clinical outcomes and track the effectiveness of behavioral health interventions.

### 4. Workforce Development & Training

- **Staff training:** Provide training programs for clinicians and administrative staff on best practices, new methodologies, and emerging behavioral health trends.
- **Leadership coaching:** Offer leadership development and coaching for behavioral health leaders to build effective teams and improve service delivery.
- **Recruitment and retention strategies:** Advise on recruitment strategies, workforce planning, and retention tactics to build and maintain a qualified behavioral health workforce.

### 5. Interim Management Solutions

- **Interim leadership:** Provide experienced interim leaders (e.g., Chief Behavioral Health Officer, Director of Behavioral Health) to fill short-term leadership gaps and ensure continuity of care during periods of transition.

### 6. Behavioral Health Financial Management

- **Cost containment strategies:** Analyze and advise on cost-effective models of care, helping organizations balance quality with cost-efficiency in behavioral health services.
- **Billing and reimbursement strategies:** Guide organizations through optimizing billing practices, improving reimbursement rates, and navigating payer contracts specific to behavioral health.

### 7. Permanent & Executive Search Services

- **Executive search:** Provide recruiting services for permanent behavioral health leadership positions, including Chief Behavioral Health Officers, Clinical Directors, and other key executive roles.
- **Clinical staff recruitment:** Support organizations in recruiting skilled clinical professionals (e.g., psychiatrists, social workers, therapists) for permanent roles in behavioral health departments.

### 8. Data-Driven Quality Improvement Initiatives

- **Clinical and operational data analysis:** Provide guidance on leveraging data for continuous quality improvement in behavioral health services



## DCCS INTERIM LEADERSHIP & PERMANENT RECRUITMENT

**With over a decade** of experience, DCCS provides health systems with skilled professionals adept in leadership roles who specialize in driving successful improvement efforts.

**DCCS has earned a reputation** for delivering seasoned healthcare leaders, ranging from Directors to C-Suite Executives, who achieve measurable outcomes and deliver a strong return on investment. DCCS specializes in both interim and permanent placements, ensuring effective leadership transitions and the seamless management of organizational changes. Whether temporary or permanent, DCCS provides leadership solutions that align with the unique needs of each healthcare and behavioral health organization.

## BEHAVIORAL HEALTH LEADERSHIP SUPPORT

**DCCS specializes** in supporting Behavioral Health organizations, addressing the unique challenges of this critical sector. DCCS offers targeted leadership searches for behavioral health facilities, ensuring alignment with their specific operational, clinical, and financial requirements. With a deep understanding of the behavioral health landscape, DCCS provides leaders who excel in enhancing care delivery, compliance, and patient outcomes in mental health and substance use disorder services.