



Leading Healthcare Transformation
Strategy | Finance | Operations | Development

DCCS Clinical Laboratory Advisory Services

Leading Healthcare Transformation



Full-Service Health System Advisory Services

DCCS is a national full-service healthcare consulting company focused on providing financial, operational, business development, and strategic advisory services.

We assist health systems with operational and financial support to improve quality of care, patient and staff satisfaction while strengthening the bottom line.

DCCS Clinical Laboratory Advisory Services

DCCS specializes in all aspects of Clinical Laboratory Services including laboratory equipment platforms, staffing, operational processes, supply chain management, productivity, cost-efficiency, quality and regulatory compliance, and interim and permanent leadership.



DCCS Clinical Laboratory Advisory Capabilities

- Operational Assessments
- Performance and Productivity Improvements
- Workflow and Lean Analysis
- Test Platform Rightsizing
- Regulatory Compliance Assessments
- Quality Management Services
- Inspection Preparation
- Consolidation / Merger Assessments
- Contract Reviews
- Equipment Acquisition
- Supply Chain Evaluations
- Interim Leadership and Transitioning
- New Facility Design and Planning
- Strategic and Growth Planning
- Billing and Collections Assessments





Clinical Laboratory Advisory Services Leadership



Paul Spivey, MT (ASCP)

Sr Clinical Laboratory Consultant

Paul Spivey is a seasoned laboratory leader experienced within hospital laboratories, system laboratories, and laboratory cooperatives. He has a track record of success in staff development, cost containment, client relations, and business expansion.

Paul has served as interim long term and short-term laboratory directorship coverage; operational review and improvement for clinical laboratories; strategic assessment and restructuring planning; optimizing services; and developing laboratory leadership in a wide variety of hospitals settings.



Steve Howerton, MT (ASCP), MPA

Sr Clinical Laboratory Consultant

Steve Howerton is a seasoned laboratory executive with extensive experience as a system level laboratory leader. He is knowledgeable in all operational aspects of the clinical laboratory including inspection readiness, evaluating and acquiring new instrumentation, installing new or updating existing LIS system, coaching and developing staff, creatively finding improvements to workflow and developing financially sustainable services.

He has over 30 years' experience in laboratory medicine and is certified by the American Society of Clinical Pathologists as a Medical Technologist and has a master's degree in public health administration.



Warren Erickson, MLS, (ASCP)

Sr Clinical Laboratory Consultant

Warren Erickson is an experienced and proven leader in all aspects of laboratory operations, physician office laboratories, point of care, critical access, and tertiary laboratories.

His expertise includes regulatory compliance including CLIA, COLA, and CAP; financial, personnel, and contract management; healthcare laboratory system standardization and laboratory testing cost analysis to maximize reimbursement.

Warren also provides laboratory consultation and mentoring to up-and-coming laboratory professionals.