



Leading Healthcare Transformation  
Strategy | Finance | Operations | Development

# Interim Management & Permanent Search



## *DCCS: Leading Healthcare Transformation*

DCCS is a national full-service healthcare consulting company focused on providing financial, operational, business development, and strategic advisory services.

We assist health systems with operational and financial support to improve quality of care, patient and staff satisfaction while strengthening the bottom line.

### Improving Health System Operations

Through a value-based approach, our team of physician, nursing, operational, and financial advisors work side-by-side with your leaders to inspire hospital staff and providers to engage in positive change.





## DCCS Interim Management & Permanent Search

**DCCS is a national full-service healthcare consulting company** focused on providing financial, operational, business development, and strategic advisory services.

We assist health systems with operational and financial support to improve quality of care, patient and staff satisfaction while strengthening the bottom line.

## Exceptional Available Healthcare Leadership

DCCS Interim Management & Permanent Search has built a reputation of consistently providing seasoned healthcare leaders who produce measurable results and a return on investment.

Our experienced Transitional Director-Executive Level Leaders are ready to help your organization effectively manage leadership changes.

Whether you need a temporary executive solution or to fill a permanent position, our mission is to provide best-fit leadership for your organization.

With our extensive network of healthcare directors, executives, specialists, and consultants, DCCS is certain to have the right person at the right time for your organization.

## Interim Search Services:

A Transitional Leader is an external interim who is experienced in effectively managing leadership shifts. A DCCS Transitional Healthcare Leader provides significant advantages:

- Immediate expertise to stabilize operations
- Completes an independent assessment
- Mentors and develops staff
- Stabilizes and ensures operational continuity
- Positively positions an incoming permanent leader

## DCCS Added Engagement Support:

To ensure that objectives for each interim engagement are achieved and that successes are sustainable, DCCS provides consultative advisory support services to both the interim professional through regular communications with the management team.

DCCS negotiates and contracts with all interim candidates creating seamless billing for clients.



## Permanent Recruitment Services

An executive search is an opportunity to advance an organization's mission and strategy.

Finding the right candidate to lead your organization can be a complicated and time-consuming process. That's why many organizations have turned to the expertise of DCCS when looking to fill an important position.

With over 30 years of executive recruitment experience and access to an extensive national network of talented leaders and consultants, DCCS presents candidates who best fit the current culture, executive team, and board of an organization.

## Search Guarantee

DCCS guarantees a replacement if a placed Candidate is terminated for just cause or leaves the position voluntarily within the first one-hundred eighty days of employment. DCCS will also perform the replacement search for no additional recruitment fee.

## Successful Onboarding

DCCS provides support to the new executive to ensure a successful onboarding and transition into the organization.

Whether you need a temporary executive solution or to fill a permanent position, our mission is to provide best-fit leadership for your organization.



## Contact DCCS

[www.dccsconsulting.com](http://www.dccsconsulting.com)  
[dccs@dccsconsulting.com](mailto:dccs@dccsconsulting.com)  
(302) 299-7627



Unparalleled Experience. Unbeatable Value. Unmatched Results.

- ASC and Specialty Hospitals
- Cardiovascular Services
- Emergency and Hospital Medicine
- Finance, Analytics & Budgeting
- Freestanding Emergency Services
- Human Resources
- Imaging Service Consulting
- Interim & Permanent Search
- Laboratory Services

- Master Facility Planning
- Nursing Services
- Operational Consulting
- Service Line Planning
- Strategic Planning & Governance
- Supply Chain
- Surgery Management
- Quality Management
- Audit and Compliance

